

**NORTHERN ILLINOIS EMPLOYEE ASSISTANCE  
PROFESSIONALS ASSOCIATION**

1803 Westleigh Drive • Glenview, Illinois 60025-7611 • 312-458-9797

**GENERAL CHAPTER MEETING  
FRIDAY, APRIL 23, 2010**

**SCHEDULE:**

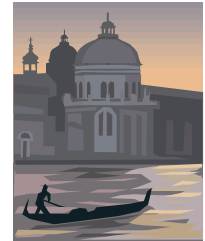
8:30 am – 9:15 am	Networking
9:15 am - 10:00 am	Meeting <ul style="list-style-type: none"><li>▪ Annual NIEAPA Chapter Business Meeting</li><li>▪ At this meeting we will honor the members who reached their 20- year membership anniversary in 2010.</li></ul>
10:00 am - 12:00 pm	Program
12:00 pm	Optional Networking Lunch

**LOCATION:** **INGALLS HOSPITAL**  
One Ingalls Drive, Harvey, IL  
East Meeting Room A  
*See driving, parking and meeting room directions on the reverse side*

**CHARGE:**

Current EAPA members	No Charge*
Non-EAPA members	\$30
Unemployed professionals	\$5
Full-time students & retirees	\$5

*Immediately following the program, there will be an optional networking luncheon (pay-your-own-way) at Balagio Ristorante, just a short distance from the hospital at 17501 Dixie Highway, Homewood. We hope you will join us!*



**PRESENTER: LARRY GARD, PhD**

Larry Gard, PhD, heads Gard Executive Consulting, a Chicago-based firm that develops leaders and organizations ([www.gardexec.com](http://www.gardexec.com)). He is also a senior consultant with the Global Consulting Partnership, headquartered in Philadelphia ([www.tgcpinc.com](http://www.tgcpinc.com)). Dr. Gard has consulted in the area of performance enhancement and behavior change since 1991, helping executives, managers, and their companies overcome obstacles that impede productivity. He has worked with top level professionals from a variety of fields including law, accounting, information technology, insurance, banking, health care, engineering, and architecture. Dr. Gard has presented throughout Chicagoland on a variety of workplace performance topics. He has also provided consultation to numerous Employee Assistance professionals on workplace performance. He is a member of the Society of Consulting Psychology, Division 13 of the American Psychological Association.

**PROGRAM: How Competency Models Can Frame Your Interventions with Underperforming Managers and Supervisors**

Companies use Competency Models to specify the characteristics that separate star performers from average ones. In the EAP sphere these models are sometimes overlooked, yet executive coaches often make use of them when assisting underperforming managers and supervisors. This presentation will describe how EAPs can apply competency models and executive coaching techniques in their work with middle and upper level personnel. Participants at this workshop will: explore how to use a competency model to structure a discussion with a client, identify desirable behaviors that are implied by or specified within a competency model, and examine how a competency model can be used to generate developmental suggestions for a client.

**2.0 PDHs and CEUs are available for Social Workers, Professional Counselors, Marriage and Family Therapists, Addiction Counselors, and Human Resources Professionals.**

*\*If you are a member of another local EAPA Chapter, we will honor your membership and welcome you as a guest with no charge. If you do not belong to a local EAPA chapter, you will be charged the non-EAPA member fee for attendance.*

## **DIRECTIONS TO INGALLS HOSPITAL**

**One Ingalls Drive  
Harvey, IL 60426  
708-233-2300**

**Ingalls main entrance is located on 156th Street off Wood Street.**

### **From O'Hare Airport, North or West**

- Take I-294 (Tri-State Tollway) south
- Exit at 159th Street going east
- Proceed to Wood Street
- Turn north (left) on Wood Street and continue to 156th Street
- Turn right. Ingalls will be on your left and the parking garage on your right.

### **From Midway Airport**

- Take Cicero south to 127th Street
- Take I-294 South
- Exit at 159th Street going east
- Proceed to Wood Street
- Turn north (left) on Wood Street
- Continue to 156th Street
- Turn right. Ingalls will be on your left and the parking garage will be on your right.

### **From the South or Southwest**

- Take I-57 north and exit east on 159th Street
- Continue east on 159th to Wood Street
- Turn north (left) on Wood Street
- Continue to 156th Street
- Turn right. Ingalls will be on your left and the parking garage will be on your right.

### **PARKING – Two Options**

1. **Parking Deck:** You may park in the Parking Deck if you can find a space. It is often full by 10:00 but feel free to give it a try. Parking is usually \$5, but if you tell the cashier that you are here for the meeting, they will let you park for free. It has been set up with security.

2. **Visitor Parking Lot:** There is a visitor parking lot, which is free, on 156<sup>th</sup> and Page across from the Main Entrance to the hospital. There is usually parking space there since it doesn't open until 9:00 am.

### **MEETING ROOM**

East Meeting Room A: Enter the main entrance and take the Central Elevators to Lower Level. Follow the sign to East Meeting Room A.